

## **The Services Company Modern Slavery Statement**

As an Australian SME with annual revenues below \$100m we are not required by law to report on our modern slavery policies and practices. However, as a socially responsible organisation that prides itself on being an active part of the Australian business community we are committed to ensuring, where possible, that our supply chain is free of modern slavery.

Firstly, we acknowledge that slavery is, unfortunately, still a part of many business's supply chains.

Secondly, we make the strong statement that we will not knowingly do business with, either as a supplier to or as a customer of, organisations that directly utilise modern slavery as part of their business model.

Thirdly, we will endeavor to remove modern slavery from our supply chain in both directions by requesting that our suppliers and customers have the same commitment to assessing their own supply chain for modern slavery practices.

Specific actions that we take to ensure that we do not accidentally promote the practice of modern slavery are:

- To check eligibility to work in Australia / Ireland checks for all employees or on-hire workers to safeguard against human trafficking or individuals being forced to work against their will.
- Provide timely information and data to our customers conducting their own supply chain checks
- Provide rapid responses to Government departments seeking information regarding our contracting workforce or clients relating to poor treatment of individuals.
- By ensuring that a commitment to ethically sourcing personnel for our clients is a value that permeates every level of our business, from the board downwards.

Although we have a relatively simple supply chain we will endeavor to remain vigilant to ensure that we do our bit to help end modern slavery